



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 35	புதுச்சேரி	செவ்வாய்க்கிழமை	2023 ஞ	ஆகஸ்ட் மீ	29
No.		Poudouchéry	Mardi	29	Août	2023 (7 Bhadra 1945)
No.		Puducherry	Tuesday	29th	August	2023

பொருளடக்கம்

SOMMAIRES

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 22/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in any Oil Mill in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objection or suggestion, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in any Oil Mill in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN OIL MILLS

SCHEDULE

Sl. No.	Classes of employees/workers	Minimum rates of wages (8 hours per day)
(1)	(2)	(3)
₹		

I. Staff

1	Clerk	} 11,307 per month
2	Timekeeper	
3	Cashier	
4	Typists	

(1)	(2)	(3)
₹		
5	Peon	11,144
6	Office Boy	10,956
7	Watchman	11,224
		} per month

II. Skilled Worker

1	Electrician	} 435 per day
2	Engine Driver/Operator	
3	Expeller, Maistry/Supervisor	
4	Carpenter/Blacksmith	433
5	Fitter/Mechanic	431
6	Boiler Man	433
7	Rotary Man	431
		} per day

Provided that in case of Rotary man, if, the wages are paid on piece rate basis, he shall be paid at ₹ 79.640 per bag of 80 kilograms of groundnut seeds and at ₹ 93.15 per bag of 75 kilograms of gingelly seeds.

8	Pint Man	431 per day
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Provided that in case of Pint Man, if the wages are paid on piece rate basis, he shall be paid at ₹ 79.40 per bag of 80 kilograms of groundnut seeds and at ₹ 93.15 per bag of 75 kilograms of gingelly seeds.

9	Tinker	6.65 per tin
(inclusive of materials to be brought by the employees)		
10	Refinery Operator	} 12,206 per month
11	Solvent extraction plant operator	

III Unskilled Worker

1	Sweeper	} 417 per day
2	Cake Carrier	
3	Mazdoor	
4	Decorticator (Groundnut carrier, husk carrier, gunny bag filler, gunny bag sticher).	423 per day
5	Winnower	} 425 per day
6	Expeller Attender	
7	Oil Packer	
8	Boiler Attender	

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 35.80 (Rupees thirty-five and paise eighty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 23/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in the Rice Mills, Flour Mills or Dhall Mills in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected

thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Rice Mills, Flour Mills or Dhall Mills in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN RICE MILLS, FLOUR MILLS OR DHALL MILLS

SCHEDULE

Sl. No.	Classes of Employees/ Workers	Minimum rates of wages per day (8 hours work per day)
(1)	(2)	(3)
		₹
1	Hamalis (Bag Carriers)	503
2	Bag Weighter of Katta Mazdoors	} 499
3	Bag Stitchers	
4	Carriers of husk	493
5	Mazdoors including Miscellaneous workers	} 493
6	Carriers of Rice	
7	Engine Driver	} 511
8	Electrician	
9	Fireman	494
10	Fitter	499
11	Hullerman	494
12	Maistries	} 503
13	Mechanic	

(1)	(2)	(3)
		₹
14	Oilers	493
15	Paddy Boilers	499
16	Paddy Drivers	} 493
17	Paddy Millers	
18	Sweepers	
19	Shellerman	
20	Winnowers	
21	Paddy Soakers	
22	Water Carriers	
23	Watchman	
24	Mazdoors-employed in polishing	
25	Rice Measurers	
26	Mazdoors-employed in grinding grain.	} 493
27	Dhall Manufacturers	
28	Loadman	
29	Peons	
30	Carpenters	499
31	Varukadalai Workers	503
32	Clerk	14,592 per month
33	Attenders	14,323 per month

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021, that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 1.60 (Rupees one and paise sixty only) per point per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 24/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in the Paper and Paper Products Manufacturing Industries (both Machine made and Handmade) in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable

to the categories of employees employed in Paper and Paper Products Manufacturing Industries (both Machinemade and Handmade) in the Union territory of Puducherry, as specified in the Schedule hereunder:

**EMPLOYMENT IN PAPER AND PAPER PRODUCTS
MANUFACTURING INDUSTRIES
(both Machine made and Handmade)
SCHEDULE**

Sl. No.	Classes of Employees/ Workers	Minimum rates of basic wages per month (8 hours work per day)
(1)	(2)	(3)
₹		
1 Machinemade Paper Industry		
<i>I. Unskilled:</i>		
	(a) Driver	11,146
	(b) Press Boy	} 11,096
	(c) All kind of mazdoors	
<i>II. Semi-skilled:</i>		
	(a) Colourman	} 11,300
	(b) Machine Attender	
	(c) Refiner	
	(d) Wire Boy	
	(e) Stitching and Packing	
	(f) Fitter Helpers and other Helpers.	
	(g) Pulper	
<i>III. Skilled</i>		
	(a) Boiler Operator	} 11,706
	(b) Water Treatment Plant Operator.	
	(c) Calendar Operator	
	(d) Paper machine Operators	
	(e) Pulp making Operators	
	(f) Cutting machine Operator	
	(g) Other Equivalent Operators	
	(h) Electrician	
	(i) Welder	
	(j) Fitter	
	(k) Carpenter	
	(l) Smith	
	(m) Finisher	
	(n) Turner	

(1)	(2)	(3)
₹		
<i>IV. Highly Skilled:</i>		
	(a) Supervisor	12,062
<i>V. Miscellaneous:</i>		
	(a) Accountant	11,706
	(b) Typist/Clerk Driver	11,198
	(c) Head Watchman	11,300
2 Handmade Paper Industry		
<i>I. Unskilled:</i>		
	(a) Sorting	} 10,619
	(b) Pressing	
	(c) Beating	
	(d) Calendering	
	(e) Lifting	
	(f) Cutting	
	(g) Carding	
	(h) Packing	
<i>II. Semi-Skilled:</i>		
	(a) Electrician	} 10,823
	(b) Fitter	
	(c) Welder	
<i>III. Skilled:</i>		
	(a) Manager	11,231
	(b) Supervisor/Accountant	11,027
<i>IV. Common Categories:</i>		
	(a) Driver	10,823
	(b) Office Boy/Watchman	10,773

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021, that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 36.25 (Rupees thirty six and paise twenty five only) per point per month in respect of employment in Machinemade Paper Industry and ₹ 34.70 (Rupees thirty four and paise seventy only) per point per month in respect of employment in Handmade Paper Industry shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 25/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in Automobile Workshops in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Automobile Workshops in the Union territory of Puducherry, as specified in the Schedule hereunder:

**EMPLOYMENT IN AUTOMOBILE WORKSHOPS
SCHEDULE**

Sl. No.	Classes of Employees/Workers	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
₹		
I Administrative		
1	Manager	15,578
2	Assistant Manager	} 15,296
3	Accountant	
4	Cashier	} 15,144
5	Storekeeper	
6	Typist	
7	Clerk	14,970
8	Timekeeper	} 14,701
9	Attender	
10	Watchman	} 14,316
11	Peon	
II Supervisory		
1	Foreman	15,578
2	Supervisor	} 15,296
3	Chargeman	
4	Workshop tool Keeper	14,701
III Skilled		
1	Mechanic	15,296
2	Bench Fitter	15,144
3	Assistant Mechanic	} 14,970
4	Fitter	
5	Electrician	
6	Blacksmith	
7	Carpenter	
8	Tinker	

(1)	(2)	(3)
		₹
9	Turner	14,970
10	Liner	
11	Spray painter	
12	Assistant Foreman	
13	Welder	
14	Machinist	
15	Tailor	14,737
16	Moulder	
17	Painter	14,970
18	Winder	
19	Tyremen	14,701
20	Batterymen	
21	Vulcaniser	
22	Assistant Machinist	
23	Assistant Welder	
24	Workshop Driver	14,407
25	Greaser	
IV Semi-Skilled		
1	Assistant Fitter	14,796
2	Assistant Blacksmith	
3	Assistant Tinker	
4	Assistant Electrician	
5	Assistant Painter	14,619
6	Hammerman	
7	Lubricating Assistant	14,481
8	Fitter Helper	
V Unskilled		
1	Scavenger	14,316
2	Sweeper	
3	Cleaner	
4	Helper	
5	Water Carrier	
6	Petrol Pump Operator	

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021, that is 366 points with base

year 2001=100 and for every rise of one point over and above 366 points, an increase of ₹ 45.40 (Rupees forty five and paise forty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year that is from January to December.

(2) (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 26/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in Food Processing Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objection or suggestion, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Food Processing Industries in the Union territory of Puducherry, as specified in the schedule hereunder:

EMPLOYMENT IN FOOD PROCESSING INDUSTRY SCHEDULE

Sl. No.	Classes of employees/ workers	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)
		₹

COMMON CATEGORIES

(A) General

1	Manager	12,391 per month
2	Chemist	11,515 per month
3	Supervisor	} 11,434 per month
4	Accountant	
5	Cashier	
6	Clerk	} 11,339 per month
7	Collection Clerk	
8	Typist	
9	Sales in-charge	
10	Storekeeper	} 11,280 per month
11	Booking/Delivery Clerk	
12	Sales Assistant/Bill Clerk	
13	Driver	} 11,083 per month
14	Office Boy/Delivery Boy	
15	Security Guard/Watchman	
16	Sweeper/Scavenger	

SPECIAL CATEGORIES

(B) Pickles and Masala Powder Manufacture

1	Cutter	} 433 per day
2	Mixer	
3	Powdering and Mixing	

(1)	(2)	(3)
		₹
4	Helper	} 427 per day
5	Cleaner	
6	Packer	

(C) Fruit Jam and Pulp Manufacture

1	Mechanic	459 per day
2	Generator Operator	} 433 per day
3	Boiler Operator	
4	Scamer Operator	
5	Mixer/Cutter	
6	Cleaner	} 426 per day
7	Sorter	
8	Helper	
9	Loading and Unloading	

(D) Ice Cream Manufacture

1	Mix Room operator	} 459 per day
2	Freezer operator	
3	Mechanic	
4	Electrician	} 441 per day
5	Carpenter	
6	Tinker	} 433 per day
7	Cold Room Boy	
8	Cleaning Room Boy	
9	Helper	426 per day

(E) Vermicelli Manufacture

1	Foreman	441 per day
2	Packer	} 426 per day
3	General Worker	

(F) Coconut Products Manufacture

1	Machine operator	459 per day
2	Peeler	} 441 per day
3	Cracker	
4	General Workers	426 per day

(G) Groundnut Cakes Manufacture

1	Cutter	} 433 per day
2	Master	
3	Packer	426 per day

(H) Milk Kova Manufacture

1	Kova Maker	459 per day
2	Packer	426 per day

(1)	(2)	(3)
		₹
(I) Sweets and Snacks Manufacture		
1	Sweet Master	459 per day
2	Purchaser	} 441 per day
3	Production Assistant	
4	Packer	432 per day
5	Cleaner	426 per day

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 36.00 (Rupees thirty six only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 27/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Shops and Establishments in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Shops and Establishments in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN SHOPS AND ESTABLISHMENTS**THE SCHEDULE**

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)

₹

I. General Categories

1	Manager	} 10,658
2	Sales Manager	
3	Field Officer	
4	Development Officer	
5	Office in-charge	

(1)	(2)	(3)	(1)	(2)	(3)	
		₹			₹	
6	Assistant Manager	10,246	45	Lift Operator	10,094	
7	Accountant		46	Shop Boy		
8	Supervisor		47	Water Boy		
9	Sales Executive		48	Sweeper		
10	Purchaser		49	Gardener		
11	Storekeeper		50	Scavenger		
12	Agent					
13	Sales Promotion Employees					
14	Cashier					
15	Clerk					
16	Typist-cum-Clerk					
17	Typist		10,205	II. Special Categories		
18	Stenographer			1 Chemist and Druggist Shop		
19	Salesman	(a) Pharmacist		10,658		
20	Sales Representative	(b) Chemist				
21	Auction Bidder	(c) Compounder			10,205	
22	Tradesman	2 Hair Dressing Salon/Beauty Parlour				
23	Bill Writer	(a) Hair Dresser		10,246		
24	Bill Collector	(b) Hair Cutter				
25	Booking Clerk	(c) Beautician				
26	Bill Clerk	3 Photo Studios				
27	Godown-keeper	(a) Photographer	10,205			
28	Assistant Salesman	(b) Photo Artist				
29	Godown in-charge	(c) Assistant Photo Artist	10,155			
30	Accounts Assistant	(d) Assistant Photographer				
31	Receptionist	4 Service Shops (Watch/Radio/Bicycle)				
32	Lineman	(a) Watch Mechanic	10,246			
33	Tally Clerk	(b) Radio Mechanic/Repairer				
34	Weighman	(c) Audio and Video Mechanic/Repairer				
35	Security Guard	(d) Bicycle Filtter	10,094			
36	Driver	5 Optical Shops				
37	Peon	(a) Optical Mechanic/Grinder/Purchaser	10,246			
38	Watchman	(b) Refractory Mechanic				
39	Shop Assistant	6 Block Making and Rubber Stamp Making				
40	Helper	(a) Engraver	10,246			
41	Packer	(b) Block Maker				
42	Attender	(c) Assistant Engraver	10,155			
43	Delivery Boy	(d) Painter/Artist	10,205			
44	Messenger	7 Electrical Light and Sound Service Shop				
			(a) Electrician/Wireman/Electrical Repairer.	10,205		
			(b) Assistant Wireman	10,155		
			(c) Mike Operator			

(1)	(2)	(3)	(1)	(2)	(3)	
		₹			₹	
8 Diagnostic Laboratory						
(a) Radiographer	}	10,205	(k) Firewood Cutter in Firewood Shop		10,155	
(b) X-Ray Photographer			(l) Tyre Grinder in Tyre Resoling, Retreading and Tube Vulcanising Shop.		10,205	
(c) Laboratory Technician/Analyst						
9 Chit Funds and Co-operative Societies			(m) Workers engaged in drying, storing, washing, measuring, loading and unloading in Pandagasalai, warehouse, godown, store-room and hill produce merchant shops.	}	10,094	
(a) Chief Accountant	}	10,246	(n) General workers in all shops and Commercial Establishments other than Administration and Clerical Cadre and who are not covered in any of the above categories.			
(b) Office Superintendent						
(c) Secretary						
(d) Auditor						
(e) Personal Assistant	}	10,205				
(f) Junior Development Officer						
(g) Legal Assistant						
10 Hoarding and Lodges						
(a) Room Boy	}	10,094				
(b) Canvassar						
(c) Mason	}	10,205				
(d) Plumber						
(e) Painter						
(f) Electrician						
11 Furniture						
(a) Carpenter	}	10,246				
(b) Polisher						
(c) Rattan Worker						
12 Miscellaneous Workers						
(a) Technician in Musical Instrument Shop	}	10,246				
(b) Umbrella Fitting, Stitching and Cutting in Umbrella Shop						
(c) Polisher in Automobile Dealer Shop						
(d) Suitcase/All kinds of bags and purse makers (other than in leather)						
(e) Operator in Petrol Bunks		10,094				
(f) Photo Frame Worker and Cutter		10,205				
(g) Skilled Labour in Lift Installing Establishments.	}	10,246				
(h) Air-Condition : Plant Operator						
(i) Fruit juice and Lassi Makers in Shops.		10,155				
(j) Engraver in Steel and Aluminium Vessels Shop.		10,205				

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 32.40 (Rupees thirty-two and paise forty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 28/AIL/Lab./G/2023,
Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft Proposal for revision of minimum rates of wages payable to the employees employed in General Engineering and Fabrication in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objection or suggestion, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in General Engineering and Fabrication in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN GENERAL ENGINEERING AND
FABRICATION

SCHEDULE

Sl. No.	Classes of employees/workers	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)

₹

I. Administration

1	Manager	13,969 per month
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(1)	(2)	(3)
		₹
2	Assistant Manager	13,801 per month
3	Accountant	
4	Cashier	13,684 per month
5	Storekeeper	
6	Typist	
7	Clerk	13,584 per month
8	Timekeeper	13,408 per month
9	Attender	
10	Security guard	13,092 per month
11	Watchman	
12	Peon	
II Supervisory		
1	Foreman	13,969 per month
2	Supervisor	13,801 per month
3	Chargeman	
4	Workshop tool keeper	13,408 per month
III Skilled		
	Persons having experience for a period of 5 years in a particular trade or the persons who possess Trade Certificate including Industrial Training Institute with experience for a period of three years in a particular trade.	515 per month
IV Semi-Skilled		
1	All Trade Certificate holders including Industrial Training Institute (Grade-I).	507 per month
2	Persons who worked as helpers for not less than two years in a particular trade (Grade-II).	502 per month
V Unskilled		
1	Persons doing work which do not require any training.	495 per month

NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over

and above 366 points, an increase of ₹ 42.35 (Rupees forty-two and paise thirty-five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No.2/CHRI/T.4/2023/495
Puducherry, dated 14th August 2023)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras, in W.P Nos.: 34726 of 2022 and 3241 of 2023, G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and this Office file No. 3240/CHRI/T4/2019, in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Thiru M. Suresh, S/o. Muthukumarasamy, Junior Engineer, Ariyankuppam Commune Panchayat, Ariyankuppam, Puducherry, is hereby appointed as Temple Administrative Officer of Arulmigu Sri Sengazhuneeramma Devasthanam, Veerampattinam, Ariyankuppam Commune, Puducherry, on Honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972, and the rules framed thereunder.

Important duties and responsibilities of The Temple Administrative Officer given below: -

(i) To take over the administration of the said Devasthanam along with movable and immovable assets.

(ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration.

(iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds.

(iv) To co-ordinate and facilitate the completion of work undertaken by donors as per rule 13 (9).

(v) Submission of annual budget by March as per rule 13 of the Act.

(vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts audited annually by the Directorate of Accounts and Treasuries.

(vii) Shall ensure that the poojas and festivals are conducted according to the customs followed by the Devasthanam

(viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss.

(ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution.

(x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution.

(xi) Shall strictly conform to and carry out the terms, and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution.

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot therefore escape responsibility by leaving to another person, the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

A. SIVASANKARAN,

Under Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE DEPUTY DIRECTOR (SECONDARY EDUCATION), KARAİKAL

No. 289/DDSE/KKL/E3(Exam.)/2023/153.

Karaikal, dated 18th August 2023.

NOTIFICATION

It is hereby Informed that the following candidate have lost his original S.S.L.C Mark Certificate/Higher Secondary Course Examination Mark Certificate beyond the scope of recovery, the necessary steps have been taken to issue Duplicate certificates. If, anyone finds the original Mark Certificate(s), it/they may be sent to the Secretary, State Board of School Examinations (Sec.), College Road, Chennai – 600 006 for cancellation, as it is/they are no longer valid.

Sl. No.	Name and address of the applicant	Register No./ session and year	Sl. No. of the Mark Certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
1	Thiru Amirtham. A,	1616700 March 2011, 537635 March 2013.	9457340, 7969270.	Jawaharlal Nehru Government Higher Secondary School, Nedungadu, Karaikal.

M. RADJESVARY,
Deputy Director,
(Secondary Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G. O. Ms. No. 29, Puducherry, dated 21st August 2023)

NOTIFICATION

The notice of resignation, dated 30-06-2023 tendered by Dr. Imtilila Jing, Assistant Professor in Botany, Avvaiyar Government College for Women, Karaikal, is accepted with effect from the afternoon of 31-07-2023.

(By order of the Lieutenant-Governor)

V. SOUMYA,
Under Secretary to Government
(Higher and Technical Education).

**OFFICE OF THE VICE-PRINCIPAL
SOUCILABAI GOVERNMENT GIRLS HIGHER
SECONDARY SCHOOL, PUDUCHERRY**

Puducherry, dated 23rd August 2023.

TENDER-CUM-AUCTION NOTICE

Sealed tenders are invited offering the highest rates per lot of obsolete/unserviceable articles such as (i) Library books, (ii) Sports materials and other articles and (iii) e-waste materials available in the Office of the Vice-Principal, Soucilabai Government Girls Higher

Secondary School, Puducherry, as per the Terms and Conditions mentioned below for sale by the undersigned in “as-is-where-is” condition

Terms and Condition

1. The tenders should be addressed to the Vice-Principal, Soucilabai Government Girls Higher Secondary School, Puducherry, superscripted as “Tender for the purchase of obsolete/unserviceable articles such as (i) Library books, (ii) Sports materials and other articles, and (iii) e-waste materials” so as to reach the undersigned on or before 05-09-2023 at 4.00 p.m.

2. Tender for e-waste materials must comply the norms of Pondicherry Pollution Control Committee, Puducherry.

3. Separate tender for each articles should be submitted. The cover shall be superscripted the “name of each items”.

4. Tenders received after the due date and time will summarily be rejected.

5. The intending tenderers should deposit an amount of ₹ 1,000 (Rupees one thousand only) for each item as earnest money deposit before submission of tender.

6. The earnest money deposit of the unsuccessful tenderers will be refunded after the tender/auction sale is over/finalized.